ORO LOMA SANITARY DISTRICT PRESS RELEASE

For Immediate Release

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Oro Loma Sanitary District Appoints Human Resources Professional and Hayward Resident Rita Duncan to Board

San Lorenzo, CA — At its January 5, 2016 public meeting, the Oro Loma Sanitary District Board unanimously voted to appoint Ms. Rita Duncan to the vacant seat. Rita Duncan, who took the oath of office and assumed her responsibilities at the meeting, fills the Board vacancy generated by the resignation of Director Howard Kerr. Her term in office will expire in December 2016, after the general election.

Rita Duncan has over 30 years of professional experience, including performance management, employee training, human resources compliance, safety, wellness, and organizational development. She is currently the Director of Human Resources for Pentair Thermal Management in Menlo Park, California. Prior to working with Pentair, she was the Director of the Mathematics, Engineering, and Science Achievement Program for the Stanford University School of Engineering.

Director Duncan possesses a Bachelors of Arts Degree in Human Services and a Master's Degree in Counseling Psychology from Notre Dame de Namur University.

"I have spent much of my life working and serving on the peninsula – west of my home in Hayward. I sought this position to align my service with the community where I live. I appreciate the successful record of safety and environmental stewardship Oro Loma Sanitary District has achieved. I look forward to working with my fellow Board members to achieve even higher levels of customer service and protection of the San Francisco Bay," Director Duncan said shortly after taking the oath of office.

"Our decision was difficult to make because several highly qualified and talented individuals applied for the open seat. We ultimately selected Rita Duncan because her education and professional background, which includes human resources, organization dynamics, and safety, compliments the existing strengths of our Board. It seems that the best decisions come from a wide range of perspectives and opinions. Rita's professional background provides a unique perspective that will help the Board best serve our community," said President Becker.

About Oro Loma Sanitary District

Oro Loma Sanitary District helps protect the San Francisco Bay and environment by providing wastewater collection and treatment services, as well as residential and commercial solid waste and recycling services to its customers.